

## **The Bolton Together Membership Principles**

We are passionate about working collaboratively to improve the lives of children and young people in Bolton. We believe in working together by:

- **Jointly delivering programmes**
- **Sharing good practice, knowledge, and expertise**
- **Supporting one another**
- **Increasing opportunities for Bolton's community and voluntary organisations**
- **Improving outcomes for children and young people.**

To do this successfully members need to have a shared understanding of the expectations of being part of our consortium. To support this to happen we have set 7 principles which we ask all members to abide by and which continued membership is reliant on. The intention is that these principles will create a positive partnership environment. If you have any concerns about any aspect of the consortium or a member organisation, we encourage you in the first instance to speak to the Strategic Lead, Louise McDade to discuss your concerns.

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### 1/Common Vision

We share a vision for a better and brighter future for our children and young people in Bolton, with increased opportunities to reach their potential and improve their quality of life. We believe that the voluntary and community sector has a vital role to play in this.

### 2/Commitment

We are committed to supporting one another, being willing to highlight opportunities, and sharing knowledge and expertise for the benefit of the consortium. We will bring energy and enthusiasm to all that we deliver.

### 3/Trust and Respect

We build trust with each other, being open and transparent about the decision making processes and respecting the outcome of these processes. We respect the diversity of our offer, recognising the contribution that each member makes. We celebrate the different size and types of members recognising that this diversity brings strength. If concerns arise about a member's practices, we share this confidentially and through the correct processes based on fact. In the first instance please raise any issues with the Strategic Lead – [louise.mcdade@boltontogogether.org.uk](mailto:louise.mcdade@boltontogogether.org.uk). If you wish to register a formal complaint you can do this via our complaint's procedure. To receive a copy of this email [louise.mcdade@boltontogogether.org.uk](mailto:louise.mcdade@boltontogogether.org.uk)

### 4/Inclusion and Diversity

We strive to be inclusive and examine our delivery and practices to educate each other and support continuous improvement. The strengths and needs of the child and young person are at the heart of all that we do. We are open to training and development opportunities to increase our knowledge and ability to support diverse needs.

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### 5/Accountability

We are accountable for our decisions and for the performance and high quality delivery of programmes, recognising the importance of comprehensive reporting and recording of outcomes to demonstrate our collective impact. Our behaviour reflects on the consortium. We take responsibility for ensuring we actively promote these principles in our own behaviour. We are willing to constructively challenge poor behaviour when it occurs.

### 6/Clear Communication

We actively listen to each other and practice clear, open, and timely communication. We utilise our contacts and platforms to promote the achievements and opportunities within the consortium with key stakeholders and funders.

### 7/Quality

We deliver high quality services to meet the needs of children and young people, aligned to our vision and objectives. We will continuously review our performance, take on board feedback, engaging and listening to children and young people to review how we can best support them. We will consolidate good practices, innovative and adopt test and learn approaches.