

**We have a set of 8 principles that form our code of conduct. These principles create a positive partnership environment, which Bolton Together commit to abide by with our members and expect the same in return.**

## Our Principles

### 1 Common Vision

We share a vision for a better and brighter future for our children and young people in Bolton, with increased opportunities to reach their potential and improve their quality of life. We believe that the voluntary and community sector has a vital role to play in this.

### 2 Commitment

We are committed to supporting one another, being willing to highlight opportunities, and sharing knowledge and expertise for the benefit of the consortium. We will bring energy and enthusiasm to all that we deliver.

### 3 Trust and Respect

We build trust with each other, being open and transparent about the decision making processes and respecting the outcome of these processes. We respect the diversity of our offer, recognising the contribution that each member makes. If concerns arise about a member's practices, we share this confidentially and through the correct processes based on fact.

### 4 Safeguarding Children

We expect the highest standards of Safeguarding policy and practice, from safe recruitment to completion of regular training, sharing of good practice, supporting an environment within our own organisations and the wider Bolton system where children can be safe and thrive.

### 5 Inclusion and Diversity

We strive to be inclusive and examine our delivery and practices and support continuous improvement. The strengths and needs of the child and young person are at the heart of all that we do. We are open to training and development opportunities to increase our knowledge and ability to support diverse needs. All members are expected to deliver non-discriminatory support and adapt their approaches to meet diverse needs.

### 6 Accountability

We are accountable for our decisions and for the performance and high quality delivery of programmes, recognising the importance of comprehensive reporting and recording of outcomes to demonstrate our collective impact. Our behaviour reflects on the consortium. We take responsibility for ensuring we actively promote these principles in our own behaviour.

### 7 Clear Communication

We actively listen to each other and practice clear, open, and timely communication.

We utilise our contacts and platforms to promote the achievements and opportunities within the consortium, and with key stakeholders and funders.

### 8 Quality

We deliver high quality services to meet the needs of children and young people, aligned to our vision and objectives. We continuously review our performance, take on board feedback, engaging and listening to children and young people to review how we can best support them. We consolidate good practices, embrace innovation, adopt 'test and learn' approaches.